

ORANGE WATER AND SEWER AUTHORITY
SCHEDULE OF EMPLOYEE CLASSIFICATION AND AUTHORIZED COMPENSATION
July 3, 2023

Salary Grade	Salary Range	Number of Authorized Positions	Classification Title
611	\$41,600 - \$62,400	4 2	Administrative Assistant Assistant Lake Warden
612	\$44,508 - \$66,762	3 0-30	Biosolids Recycling Technician Utility Technician I
613	\$46,111 - \$69,167	5 0-8 0-30 1	Customer Service Representative Maintenance Mechanic Utility Technician II Warehouse-Cross Connection Coordinator
614	\$50,333 - \$75,499	2 1 1	Accounting Technician Distribution and Collection Systems Coordinator Lake Warden
615	\$54,554 - \$81,830	1 6 16 6	Communications Specialist Laboratory Analyst Treatment Plant Operator Utility Technician III
616	\$58,775 - \$88,162	1 1 0-8 2	Information Services Technical Specialist Senior Customer Service Representative Senior Maintenance Mechanic Vehicle and Equipment Maintenance Mechanic
617	\$62,996 - \$94,494	1 2 3 2 1 1 1	Billing Supervisor Construction Inspector Engineering Associate Engineering Technician Executive Assistant Human Resources Generalist Procurement Coordinator
618	\$69,328 - \$103,992	1 1 1 1	Business Systems Analyst Diversity, Equity, and Inclusion Specialist Financial Analyst Maintenance Coordinator

OWASA Schedule of Employee Classification and Authorized Compensation

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Salary Grade	Salary Range	Number of Authorized Positions	Classification Title
619	\$77,770 - \$116,655	1 6 1 2 2 1 1 1 1	Biosolids Recycling Supervisor Crew Supervisor GIS Coordinator Laboratory Supervisor Maintenance Supervisor Network Administrator Reservoir and Land Resources Supervisor Safety Manager Project Manager
620	\$86,212 - \$129,319	1 1 2	Customer Service Manager Database Administrator Operations Supervisor
621	\$94,655 - \$141,982	1 1 1 3	Assistant Distribution and Collection Systems Manager Public Information Officer Supervisory Control and Data Acquisition Manager Utilities Engineer
622	\$103,097 - \$154,646	1 1 1 1	Asset Manager Engineering Manager, Development Services Finance and Procurement Manager Planning and Development Manager
623	\$111,540 - \$167,310	1	Engineering Manager, Capital Projects
624	\$119,982 - \$179,973	1 1 1	Distribution and Collection Systems Manager Water Supply and Treatment Manager Wastewater Treatment and Biosolids Recycling Manager
625	\$128,424 - \$192,637	1 1 1	Director of Human Resources and Safety Director of Information Technology Director of Administration
626	\$136,867 - \$205,300	1	Director of Engineering and Planning
627	\$145,309 - \$217,964	1 1	Director of Finance General Manager of Operations
Contract		1	Executive Director
Total of 146 Authorized Positions			